



Harima Chemicals Group Procurement Policy

Harima Chemicals Group provides products manufactured based on high standards of quality and safety, and that are of great benefit to society. For the sake of maintaining stable and competitive procurement under our sustainability management, we hereby revise the Procurement Policy as follows:

1. Fair Trade

- (1) Harima Chemicals Group secures open and fair entrance opportunities to suppliers from each country.
- (2) Appointment of suppliers is made in an appropriate manner based on technological development capacity, quality, price, punctual delivery, corporate stance and stable economic base.
- (3) Work closely with suppliers to ensure high standards of product safety, technical assistance, production improvements and economic rationality.

2. Partnerships

From a long-term perspective, promote productive business relationships with each supplier based on mutual trust and cooperation.

3. Compliance and Confidentiality

- (1) Pursue communication with each supplier in good faith. Comply with applicable laws of but not limited to antitrust and subcontract. Strictly refrain from engaging in actions deviating from sound business practice or social norms.
- (2) We respect each other's intellectual property, including business and technical secrets of the counterparty that we come to know through procurement activities, respect supplier rights, and protect/defend our rights.

4. Relationship with Society and the Global Environment

- (1) Oppose inhuman labor (e.g. child labor, forced labor) and respect human rights throughout the supply chain in procurement activities.
- (2) Comply with environment-related laws and regulations, and procure raw materials that help reduction of greenhouse gases, energy and waste, that are factors of global warming.