

Note: This English translation is made for reference purposes only, and in the event of any discrepancies between the English version and the Japanese version, the Japanese version prevails.

Securities code: 4410

June 4, 2026

To Shareholders with Voting Rights:

3-8-4 Nihonbashi, Chuo-ku, Tokyo, Japan
Harima Chemicals Group, Inc.
Yoshihiro Hasegawa, President & Representative Director

NOTICE OF THE 84th ANNUAL GENERAL MEETING OF SHAREHOLDERS

The 84th Annual General Meeting of Shareholders of Harima Chemicals Group, Inc. (the “Company”) will be held as described below.

You may exercise your voting rights in writing or via the Internet, etc. in lieu of attending the Meeting. Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights in accordance with the “Guide to the Exercise of Voting Rights” (page 3) **no later than 5:20 p.m. Japan time on Thursday, June 25, 2026.**

We will live-stream the General Meeting of Shareholders on the Internet, so that you can view it from your home and other places. Please refer to the “Guide to the Live-streaming” (page 5) for details.

1. Date and Time:

Friday, June 26, 2026 at 10.00 a.m. Japan time

2. Place

Kago no ma

2F, Kakogawa Plaza Hotel

800 Mizonokuchi, Kakogawa-cho, Kakogawa City, Hyogo Prefecture

(Please see the “Directions to the Site for the General Meeting of Shareholders” on the back cover. (Japanese only))

3. Meeting Agenda:

Matters to be reported:

1. The Business Report and Consolidated Financial Statements for the Company’s 84th Fiscal Year (April 1, 2025 - March 31, 2026) and results of audits by the Accounting Auditor and the Audit & Supervisory Committee of the Consolidated Financial Statements

2. Non-consolidated Financial Statements for the Company’s 84th Fiscal Year (April 1, 2025 - March 31, 2026)

Proposals to be resolved:

Proposal 1: Election of Three (3) Managing Directors (Excluding Managing Directors Serving as Audit & Supervisory Committee Members)

Proposal 2: Election of One (1) Managing Director Serving as an Audit & Supervisory Committee Member

Proposal 3: Election of Two (2) Substitute Managing Directors Serving as Audit & Supervisory Committee Members

The Company provides the reference documents for the convocation of this General Meeting of Shareholders electronically and has posted this Notice of Convocation on the Company's website.

The Company's website

<https://www.harima.co.jp/ir/library/resolution.html>

These documents are also available on the following website.

Tokyo Stock Exchange website (TSE-listed company information service)

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show>

Please access the website above, enter or search for the Company's name (Harima Chemical Group) or securities code (4410), and select "Basic information," "Documents for public inspection/PR information" and "Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting" in that order to view the results.

In the event of any revisions to these electronic provision measures, we will post the revision information on each of the websites above.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Election of Three (3) Managing Directors (Excluding Managing Directors Serving as Audit & Supervisory Committee Members)

The terms of office for all of the four (4) Managing Directors (excluding Managing Directors serving as Audit & Supervisory Committee Members, the same shall apply hereinafter in this Proposal) will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the Company proposes the election of three (3) Managing Directors.

The candidates for Managing Director have been determined at a meeting of the Board of Managing Directors following the deliberations of the Nomination and Remuneration Committee. In addition, no objections were raised in a review by the Audit & Supervisory Committee.

The candidates for Managing Director are as follows:

No.	Name	Current positions and responsibilities at the Company	Candidate status
1	Yoshihiro Hasegawa	President & Representative Director	<u>Reappointment</u>
2	Ichiro Taninaka	Senior Executive Managing Representative Director Senior Managing Executive Officer President, R&D Company	<u>Reappointment</u>
3	Shunichiro Taoka	Executive Managing Director Managing Executive Officer Chairman, LAWTER B.V. Director, Corporate Planning	<u>Reappointment</u>

1 Yoshihiro Hasegawa (August 30, 1947) Reappointment



Number of shares of the Company held
179,692

Reason for nomination as candidate for Managing Director

Mr. Yoshihiro Hasegawa has been in charge of management of the Group for many years as Managing Director. He possesses a proven track record of having led the entire Group to date as well as a wealth of experience and a high level of insight in overall management, which are indispensable to the management of the Group. The Company has therefore judged that he is qualified to continue to serve as Managing Director.

Career summary, positions, responsibilities, and significant concurrent positions

April 1977	Joined the Company
December 1977	Managing Director
August 1983	Executive Managing Director
June 1985	Vice President
June 1987	Vice President & Representative Director
May 1988	President & Representative Director, Harima Shoji, Inc. (currently Harima Trading, Inc.) (current position)
June 1988	President & Representative Director, the Company (current position)
November 1994	President & Representative Director, Harima M.I.D., Inc. (current position)
April 2004	Chairman, Shorai Foundation for Science and Technology (current position)
October 2012	President & Representative Director, Harima Chemicals, Inc. (current position)
June 2014	Chairman, LAWTER B.V.

2 Ichiro Taninaka (March 12, 1968) Reappointment



Number of shares of the Company held
47,951

Reason for nomination as candidate for Managing Director

Mr. Ichiro Taninaka has led the Group's R&D division and LAWTER B.V., a major overseas business. In June 2025, he was appointed Senior Executive Managing Representative Director. He possesses a wealth of experience and a high level of insight in overall management, which are indispensable to the management of the Group. The Company has therefore judged that he is qualified to continue to serve as Managing Director.

Career summary, positions, responsibilities, and significant concurrent positions

April 1993	Joined the Company
April 2005	Director, Development, Central Research Laboratory
June 2008	Operating Officer
June 2010	Managing Director
January 2011	Director, Corporate Planning
October 2012	Director, Information System
October 2012	Director, Auditing
	Director, Operation
June 2014	Executive Managing Director
June 2014	Managing Executive Officer
June 2014	President and CEO, LAWTER B.V.
June 2020	Senior Executive Managing Director, the Company (current position)
June 2020	Senior Managing Executive Officer (current position)
June 2021	Managing Director, Harima Chemicals, Inc. (current position)
March 2023	President, R&D Company(current position)
June 2023	Chairman, LAWTER B.V.
June 2025	Senior Executive Managing Representative Director, the Company (current position)



Number of shares of the Company held
35,751

Reason for nomination as candidate for Managing Director

Mr. Shunichiro Taoka possesses a high level of insight based on his experience in global business and wealth of experience in overall corporate management including overseas subsidiaries, which are indispensable to the management of the Group. The Company has therefore judged that he is qualified to continue to serve as Managing Director.

Career summary, positions, responsibilities, and significant concurrent positions

April 1982	Joined Taiyo Kobe Bank (currently Sumitomo Mitsui Banking Corporation)
August 2008	General Manager attached to Business Audit Department (New York)
October 2012	Director, Auditing, the Company
October 2013	Operating Officer
June 2015	Director, Global Business Group
June 2017	Managing Director
June 2017	Senior Operating Officer
June 2017	Director, Global Business
June 2017	Director, Corporate Planning(current position)
June 2021	Executive Managing Director (current position)
June 2021	Managing Executive Officer (current position)
July 2023	Chairman, LAWTER B.V. (current position)

- (Notes)
1. The Company's Nomination and Remuneration Committee is a voluntary advisory body, which consists of a majority of Independent Outside Officers and is chaired by an Independent Outside Officer.
 2. Mr. Yoshihiro Hasegawa, a candidate for Managing Director, concurrently serves as President & Representative Director of Harima Chemicals, Inc., from which the Company has received a debt guarantee. In addition, the Company has provided Harima Chemicals, Inc. with intra-group loans.
 3. Mr. Yoshihiro Hasegawa, a candidate for Managing Director, concurrently serves as President & Representative Director of Harima Trading, Inc., to which the Company has provided intra-group loans.
 4. Mr. Yoshihiro Hasegawa, a candidate for Managing Director, concurrently serves as President & Representative Director of Harima M.I.D., Inc., to which the Company has provided intra-group loans.
 5. There are no special interests between the other candidates for Managing Director and the Company.
 6. The number of shares of the Company held by each candidate includes the candidate's equity interest in the Harima Chemicals Officers' Shareholding Association.
 7. The Company has concluded a liability insurance agreement for officers, etc., (management risk protection insurance agreement) with an insurance company, with the Managing Directors as the insured, as stipulated in Article 430-3, Paragraph 1 of the Companies Act, which is scheduled to be renewed in July 2026. The insurance agreement covers legal expenses and monetary damages to be borne by the insured arising from corporate litigations, third party litigations, and derivative lawsuits. The details of the agreement are as stated in the Business Report (page 24). If each candidate is elected, he/she will be included as insured under said insurance agreement.

Proposal 2: Election of One (1) Managing Director Serving as an Audit & Supervisory Committee Member

The term of office of one (1) of the four (4) Managing Directors serving as Audit & Supervisory Committee Members will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the Company proposes the election of one (1) Managing Director serving as an Audit & Supervisory Committee Member.

The candidates for Managing Director have been determined at a meeting of the Board of Managing Directors following the deliberations of the Nomination and Remuneration Committee. This proposal has been approved by the Audit & Supervisory Committee.

The candidate for Managing Director serving as an Audit & Supervisory Committee Member is as follows:

Yuka Hayashi (February 18, 1961) Reappointment Outside Independent



Number of shares of the Company held

0

Reason for nomination as candidate for Managing Director

Ms. Yuka Hayashi has wide-ranging experience and a high-level insight as a certified public accountant, audits the duties of the Company's Managing Directors from an expert perspective in corporate accounting, and provides appropriate advice and recommendations at meetings of the Company's Board of Directors and other forums. Based on her track record, the Company has judged that she is qualified to serve as a Managing Director serving as an Audit & Supervisory Committee Member expecting that she will continue to play that role.

Career summary, positions, responsibilities, and significant concurrent positions

September 1985	Joined Minato Audit Corporation (currently Ernst & Young ShinNihon LLC)
April 1991	Registered as a certified public accountant (to present)
August 1998	Member, Century Audit Corporation (currently Ernst & Young ShinNihon LLC) (currently partner)
July 2010	Senior partner, ShinNihon LLC (currently Ernst & Young ShinNihon LLC) (currently partner)
September 2015	Governance Council member, Ernst & Young ShinNihon LLC
September 2019	Deputy Chair of the Governance Council, member of the Audit Committee, Ernst & Young ShinNihon LLC
July 2022	Managing Director Serving as an Audit & Supervisory Committee Member, the Company (current position)
July 2022	Representative of Hayashi Certified Public Accountant Office (current position)
July 2022	Representative Managing Director and Vice President, Hayashi Management Consultant (current position)
June 2023	Outside Audit & Supervisory Board Member, Kansai Mirai Bank, Limited (current position)
June 2023	Outside Audit & Supervisory Board Member, Shimadzu Corporation (current position)

- (Notes)
1. The Company's Nomination and Remuneration Committee is a voluntary advisory body, which consists of a majority of Independent Outside Officers and is chaired by an Independent Outside Officer.
 2. There are no special interests between the candidate for Managing Directors serving as Audit & Supervisory Committee Member and the Company.
 3. Ms. Yuka Hayashi is a candidate for outside Managing Director.
 4. The outline of the details of the liability limitation agreements with the Outside Managing Directors is as follows.

The Company has concluded an agreement with Ms. Yuka Hayashi that limits her liability for damages under Article 423, Paragraph 1 of the Companies Act pursuant to Article 427, Paragraph 1 of the Companies Act and the provisions of the Articles of Incorporation of the Company. The maximum amount of liability based on this agreement is the minimum amount stipulated by law. If she is reappointed, the Company plans to continue this limited liability agreement with her.
 5. Ms. Yuka Hayashi has registered as an independent officer with the Tokyo Stock Exchange.
 6. Ms. Yuka Hayashi is currently an Outside Managing Director Serving as an Audit & Supervisory Committee Member at the Company, and her period of office will be four (4) years at the conclusion of this Annual General Meeting of Shareholders.
 7. The Company has concluded a liability insurance agreement for officers, etc., (management risk protection insurance agreement) with an insurance company, with the Managing Directors as the insured, as stipulated in Article 430-3, Paragraph 1 of the Companies Act, which is scheduled to be renewed in July 2026. The insurance agreement covers legal expenses and monetary damages to be borne by the insured arising from corporate litigations, third party litigations, and derivative lawsuits. The details of the agreement are as stated in the Business Report (page 24). If the candidate is elected, she will be included as insured under said insurance agreement.

(Reference) Skill Matrix of the Board of Directors after the General Meeting of Shareholders

Skills	Definition of skills
Corporate management	Advanced knowledge and practical experience related to company-wide management decision-making, business strategy formulation, organizational management, and governance
International management	Knowledge related to overseas business operations, competitive strategies in international markets, and management of overseas business sites
Sustainability	Knowledge and experience related to reducing environmental impact, resource recycling, chemical substance management, and social responsibility
R&D and manufacturing	Knowledge and experience related to specialized chemistry expertise, manufacturing technology, quality control, and safety management
Financial accounting and capital policy	Knowledge and experience related to financial strategy, financing, investment decisions, and management accounting
Legal	Knowledge and experience related to contracts, intellectual property, and compliance
Compliance	Knowledge and experience related to corporate risk management, internal control, auditing, and strengthening of governance

If Proposals 1 and 2 are approved as originally proposed at this Annual General Meeting of Shareholders, the skill matrix of the Board of Directors will be as follows.

Name	Gender	Position (planned)	Corporate management	International management	Sustainability	R&D and manufacturing	Financial accounting, and capital policy	Legal	Compliance
Yoshihiro Hasegawa	Male	Chairman & Representative Director	✓	✓		✓			
Ichiro Taninaka	Male	President & Representative Director	✓	✓		✓			
Shunichiro Taoka	Male	Senior Executive Managing Director	✓	✓	✓		✓		
Akio Kawabata	Male	Managing Director Serving as an Audit & Supervisory Committee Member				✓			✓
Tatsuya Michigami	Male	Managing Director Serving as an Audit & Supervisory Committee Member (Outside)						✓	✓
Yuka Hayashi	Female	Managing Director Serving as an Audit & Supervisory Committee Member (Outside)					✓		✓
Junko Kano	Female	Managing Director Serving as an Audit & Supervisory Committee Member (Outside)						✓	✓

(Note) The matrix above does not describe all of the knowledge and experience possessed by each Managing Director.

Proposal 3: Election of Two (2) Substitute Managing Directors Serving as Audit & Supervisory Committee Members

To prepare for any situation in which the number of Managing Directors serving as Audit & Supervisory Committee Members falls below the number prescribed by laws and regulations, the Company proposes the election of two (2) Substitute Managing Directors serving as Audit & Supervisory Committee Members in advance. If Proposal 2 is approved as originally proposed, the Company proposes the election of Mr. Yoshinari Hikosaka as substitute for Mr. Tatsuya Michigami, Ms. Yuka Hayashi and Ms. Junko Kano, Outside Managing Directors serving as Audit & Supervisory Committee Members, and Mr. Tomoaki Akazawa as substitute for Mr. Akio Kawabata, Managing Director serving as an Audit & Supervisory Committee Member. The candidates for Managing Director have been determined at a meeting of the Board of Managing Directors following the deliberations of the Nomination and Remuneration Committee. This proposal has been approved by the Audit & Supervisory Committee.

The candidates for Substitute Managing Directors serving as Audit & Supervisory Committee Members are as follows:

No. 1 Mr. Yoshinari Hikosaka (October 18, 1957)

Number of shares of the Company held

0

Career summary, positions, responsibilities, and significant concurrent positions

April 1980 Joined Osaka Regional Taxation Bureau

July 2016 Deputy Regional Commissioner, First Large Enterprise Department, Osaka Regional Taxation Bureau

July 2017 Director, Nara Tax Office

September 2018 Opened Yoshinari Hikosaka Tax Accountant Office (to present)

No. 2 Mr. Tomoaki Akazawa (December 13, 1975)

Number of shares of the Company held

4,022

Career summary, positions, responsibilities, and significant concurrent positions

April 2000 Joined the Company

January 2009 Team Leader, Team 5, Development Division, Central Research Laboratory

October 2012 R&D Team Leader, Electronic Materials Development, R&D Center, R&D Company

June 2025 Director, Auditing (current position)

December 2025 Director, Internal Control (current position)

- (Notes)
1. The Company's Nomination and Remuneration Committee is a voluntary advisory body, which consists of a majority of Independent Outside Officers and is chaired by an Independent Outside Officer.
 2. There are no special interests between the candidates for Substitute Managing Directors serving as Audit & Supervisory Committee Members and the Company.
 3. Mr. Yoshinari Hikosaka is a Substitute Outside Managing Director serving as an Audit & Supervisory Committee Member.
 4. Although he has not been involved directly in corporate management, the reason for selecting Mr. Yoshinari Hikosaka as a candidate for a Substitute Outside Director serving as an Audit & Supervisory Committee Member is that the Company has judged that he would be able to apply the knowledge and experience cultivated through many years of tax practice to the Company's auditing system if he is appointed as an Outside Managing Director.
 5. If Mr. Yoshinari Hikosaka is appointed as a Managing Director serving as an Audit & Supervisory Committee Member, the Company plans to conclude a limited liability agreement with him pursuant to Article 427, Paragraph 1 of the Companies Act. The maximum amount of liability based on this agreement is the minimum amount established in Article 425, Paragraph 1 of the Companies Act.
 6. If Mr. Yoshinari Hikosaka is appointed as a Managing Director serving as an Audit & Supervisory Committee member, the Company plans to notify the Tokyo Stock Exchange of his appointment as an independent officer.
 7. The number of shares of the Company held by each candidate includes the candidate's equity interest in the Harima Chemicals Employees' Shareholding Association.
 8. The Company has concluded a liability insurance agreement for officers, etc., (management risk protection insurance agreement) with an insurance company, with the Managing Directors as the insured, as stipulated in Article 430-3, Paragraph 1 of the Companies Act, which is scheduled to be renewed in July 2026. The insurance agreement covers legal expenses and monetary damages to be borne by the insured arising from corporate litigations, third party litigations, and derivative lawsuits. The details of the agreement are as stated in the Business Report (page 24). If each candidate is elected, he/she will be included as insured under said insurance agreement.